

All Council Meeting Minutes

October 11, 2017

Location/Time: CPCOM 120

12:00-1:30pm

Agenda

1. Welcome from President
2. Approval of Minutes
3. Guest Speaker – Kendon Jung, Changemaker Central
4. President's Report
5. Committee Reports
6. General Discussion/Other

Welcome/Minutes - Steve Potter welcomed everyone in room and on line. Trudy Perez moved to approve minutes. Carol Comito 2nd. All approved.

Guest Speaker – Kendon Jung was invited to speak about the Produce On Wheels Without Waste events through Changemaker Central, but he was unable to attend. The next event is November 18th at various ASU campuses. You can purchase up to 60 pounds of produce for \$10! [More info](#) Changemaker Central is asking Staff Council and staff to help run the program in December and May, because students will be scarce.

President's Report –

Sun Devil Rewards - Secret code given for Sun Devil rewards points.

Faculty/Staff Org Fair Recap- Steve reported the event went well with 40 vendors, but attendance seemed down. We are advertising in Insight, ASU Events and our monthly newsletter, but we are only allowed to include it once in each publication. The best way to promote is still through SC members inviting others.

CSW/SC Professional Development Conference Recap- October 4 & 5, 2017. Thanks to everyone who volunteered to help make it a very successful conference with more than 1,700 attendees at all campuses! It is the largest conference of its kind at any university.

Staff Raise Letter- Steve thanked Carol Comito, Sharon Lee and Melissa McGehee for working on the salary letter, which he shared on the screen. He apologized for those attending by phone, as we are not able to email to others yet in order to maintain confidentiality. Kevin Salcido has met with Steve and Carol about the letter. After final edits are made, the letter will be sent to the Administration and posted on our SC website.

Committee Reports:

Work Climate – Carol Comito and Laura Ogelsby, co-chairs. The committee is looking for evaluations that departments use that are different than on HR website - <https://cfo.asu.edu/performance-management#forms>. Most staff are not at median range for salaries, even though they have been in same position for 5-10 years. If people think their job description no longer reflects their duties, they can ask HR for a desk audit. Supervisors need to be aware of this process. Departments are funded differently, and most are no longer relying solely on tax payer or legislative funding. More to come.

Scholarship/Fundraising – Steve and Patty Odle met with Foundation reps to discuss promoting our SC programs, especially the SHS Endowment. Anyone who signs up for payroll deduction through October 31 can win 2 tickets to the ASU/UofA football game November 25th. Foundation will assist with video stories to share.

Communications –Tim Walling/Kristen Lee co-chairs. Setting up Hootsuite account to program messages through our social media accounts (FB, Twitter and Instagram).

Health/Safety – Pamela Spencer reported EHS requested *Insight* story. Discussion followed re:staff and students still smoking on campus. Submit violations through website: <https://eoss.asu.edu/tobaccofree> Discussion followed re:Walk Only Zones now part of PTS. Trudy Perez reported they are looking to hire more

student workers for enforcement zones, but temporarily using ProEm employees. Steve Potter reported new safety initiatives across campus will include magnetometers (like at airport security) at campus events, including Gammage shows. Allen Clark is the new Director of Security at ASU.

Staff Appreciation – Linda Anderson reported the Downtown BBQ went well, even though it was very warm. Things are all set for Poly BBQ on November 14th. Continuing to solicit donations for Silent Auction items (for Tempe BBQ) and RSVP prizes (for all events).

Sustainability –Lesley Forst and Sheyenne Dodds co-chairs. October is Campus Sustainability month, with events and programs. Farmers Market at Tempe campus is now [Fresh and Local Market](#) each Thursday at College Avenue Commons. Green Devil Network is wanting more members. The committee is looking at results from their telecommuting survey and the HR policy, and will work with senior leadership to encourage telecommuting options. Discussion followed re:some departments are more lenient with telecommuting than others, and staff should work with their supervisors on options.

Professional Development – Committee is working on a living document of speakers/topics for SC professional development series/events and to share with others.

Activities/Events – **Homecoming Block Party Information Booths** on October 28th. Volunteers will be entered into a drawing to win 2 tickets to the 7:45pm Homecoming Football game. [Sign up!](#)
Veterans Navigator Training November 7, 9:30-11:30am, MU Ventana Ballroom. [Register](#)
Foster Kids Toy Drive and Harkins Sales – coming in November and December. More to come

Work Climate – Carol Comito, interim chair, was not present to report but the committee meets the 3rd Wednesday of the month.

Special University Committees:

Retirees Association – Looking to sponsor more pre-retirement seminars for ASU staff (spring/fall)

Family Resources – no report

University Senate – Carol Comito is representative. Will update at next meeting.

General Discussion:

*Lunch & Learn – October 17 – ReInventing Re-Entry – Sue Ellen Allen

Discussion followed re:possibility of working with department on flexible schedule when riding shuttles from other campuses due to transportation time.

Adjournment:

Meeting adjourned 1:06pm. Recording of meeting available [here](#).

Attendance: Present
in room or online

Katie	Aguilar
Adero	Allison
Jamie	Alvarez
Yolanda	Anderson
Claud	Archie
Manny	Avila
Fernando	Avila
Liz	Badalamenti
Mark	Barrios
Jeanette	Beck
Lucy	Berchini
Angela	Biddle
Laurie	Bitz
James	Bogner
Hayley	Bohall
Maria	Bohorquez
Bradley	Bolin
Shanan	Bouchard
Roger	Camarena
Bridgett	Cantu
Eduardo	Caro
Tiara	Cash
Tina	Cipolla
Jessie	Colon
Jeannie	Colton
Carol	Comito
Robin	Cook
Laura	Cox
Lydia	Dancel
Linda	David
Mitchell	Davidson
Alexander	Davis
Janette	Debevec
Melissa	Delgado
Denice	Diab
Paula	Dobler
Sheyenne	Dodds
Michael	Dolan
Lindsey	Donhauser
Dominique	Dozier
Todd	Elliott
Joshua	Ellner

Aaron	Falvey
Joni	Fesler
Dara	Foias
Lesley	Forst
Lisa	Shaw
Frank	Gallardo
Debbie	Garcia
Diane	Garvey
Erica	Gau
Michelle	Gill
Jennifer	Gladwell
Hilda	Godinez
Patricia	Goffena-Byer
Lisa	Grabarec
Abi	Graves
Kathy	Gunn
Joel	Hansen
Chester	Henderson
Rebecca	Herrera
John	Herrera
Shonda	Hertle
Jesse	Holschbach
Rhonda	Howman
Pamela	Hoyle
Shane	Hunt
Mary	Iwan
Carmen	Jackson
Wesley	Jackson
Tina	Jacquez
Cindy	Jauch
Ryan	Johnson
Joe	Kaufman
Susan	Kells
Kathy	Keresty
Jeremy	Kurtz
Jennifer	Lanier
Catherine	LaRoche
Jamie	LaRue
Kristen	Lee
Sharon	Lee
Karla	Lee
Kathleen	Leech
Seth	Levine
Crysthal	Linares

Chris	Lopez
Myken	Lunceford
James	Makar
Jennifer	Mareiro
Cathy	Martin
Loretta	Martinez
Adria	Martinez
Dulce	Martinez
Mike	McDade
Melissa	McGehee
Jonathan	McNally
Dinorah	Metz
Janette	Moerer
Adria	Montanez
Van	Montoya
Renee	Morrow
Jennifer	Moyer
Sylvia	Myers
Jason	Neenos
Carmella	Nicolosi
Peter	Northfelt
Susan	Norton
Sarah	Nucci
James	Obenour
Patty	Odle
Laura	Oglesby
Victoria	Palmenberg
Kurt	Palmer
Amanda	Parks
Julie	Parrish
Shilo	Patchin
Scott	Pennelly
Trudy	Perez
Guadalupe	Perez-Carrillo
Shannon	Pete
Yoli	Petri
Kimberly	Pierce
Stephen	Potter
Louis	Pugliese
John	Rader
Tiffany	Rauch
Cathy	Raveling
Carly	Reagan

April	Rigler
Heather	Roberts
Irene	Rodriguez
Stephany	Romero
Patty	Rosciano
Cathy	Rowling
Claudia	Salas
Robert	Sampson
Kelly	Sandin
Margaret	Schmidt
Michelle	Shannon
Laura	Shuffler
Erica	Silva
Kimberly	Smith
Teresa	Snyder
Pamela	Spencer
Carolyn	Starr
Cary	Stoneman
Andrea	Tang
Carina	Tapia
Rachel	Tate
Marissa	Thompson
Chris	Thuenen
Melissa	Tkachyk
Lexis	Townsend
Ann	Urich
RJ	Valenzuela
Susan	Valeri
Meghan	Vaughn
Leslie	Vidler
Tim	Walling
Mary	Wheeler
Bria	White
Eric	Williams
James	Winfrey
Lucy	Wolski
Sarah	Kaner

Guests:
Jacob Bunch